



**Limagrain Europe**

# THE EXPERT TOUCH IN SEEDS





# PURE SEED COMPANY

## MAJOR PLAYER IN FIELD SEEDS



A LEADING  
INTERNATIONAL  
BRAND

Limagrains Europe is a Business Unit of Limagrains which specialises in Field Seeds in Europe. Limagrains is an agricultural cooperative and an international group, the fourth largest international seed company worldwide.

Our business as a pure seed player includes research and development, production, and distribution of products and services that have been adapted to a wide range of soil and climate conditions. With more than 20 subsidiaries covering 50 countries, Limagrains Europe has developed a multi-crop line-up based on a broad portfolio of varieties for farmers.

*"With 50 years of experience, we provide farmers with innovative solutions based on our seeds and agronomic expertise to support sustainable agricultural production."*

Antoine Colombo, Limagrains Europe CEO

## BECOME THE EUROPEAN LEADER IN FIELD SEEDS

By 2025, Limagrains Europe has also the ambition to be in the top 3 for each of the main crops: maize, sunflower, barley, wheat and winter oilseed rape (in area of certified seeds planted).



### A STRATEGY BASED ON FIVE PILLARS



**646 m€\***  
2022 sales  
\* IFRS11



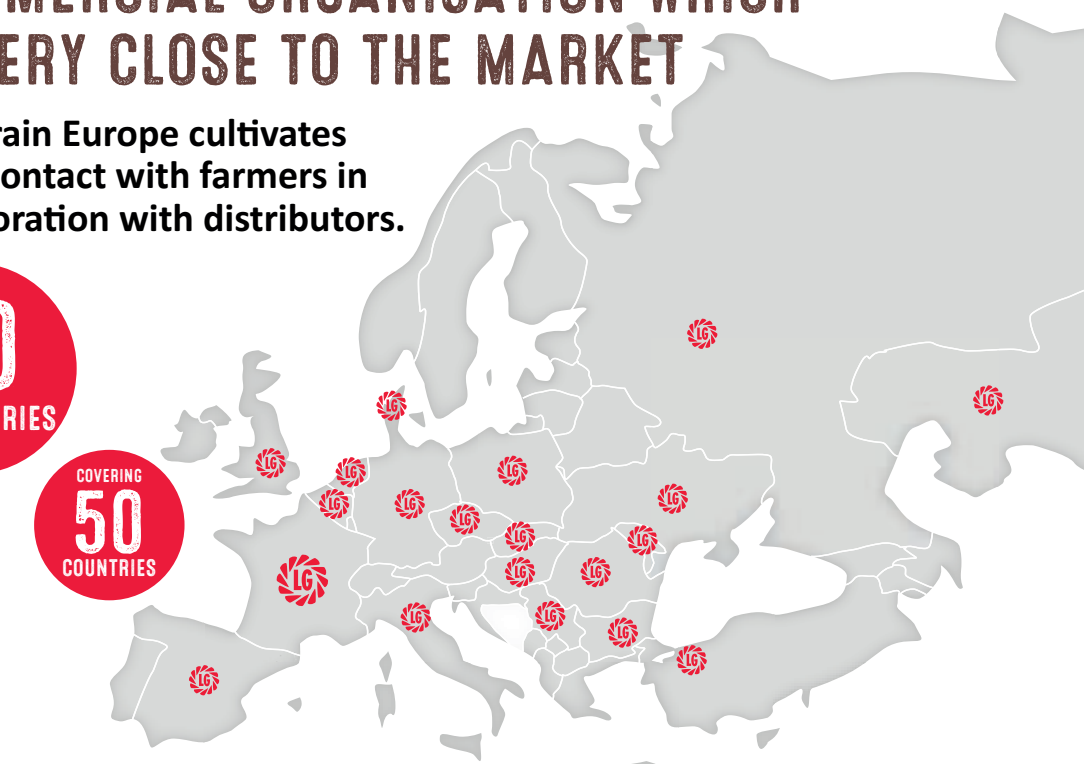
©Photo : Bouchet

## COMMERCIAL ORGANISATION WHICH IS VERY CLOSE TO THE MARKET

Limagrains Europe cultivates close contact with farmers in collaboration with distributors.

**20**  
SUBSIDIARIES

COVERING  
**50**  
COUNTRIES



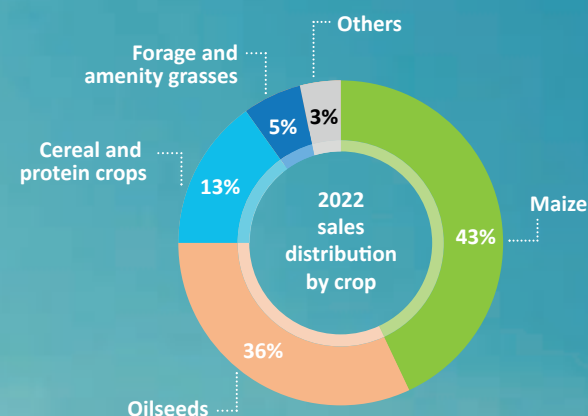
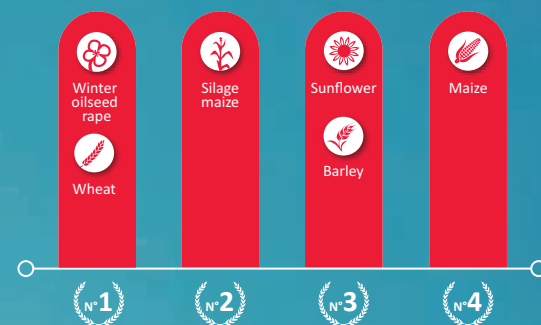
Countries where subsidiaries operate



## A MULTI-CROP PRODUCT LINE-UP

Limagrain Europe has strong positions in the main field seeds crops.

Present at all points along the chain, from creation of new varieties to commercial sales for maize, cereals, sunflower, winter oilseed rape, protein crops...



Limagrain Europe is active in the marketing and sales of forage and amenity grasses

Source: Internal Estimates - Limagrain Europe 2021/22

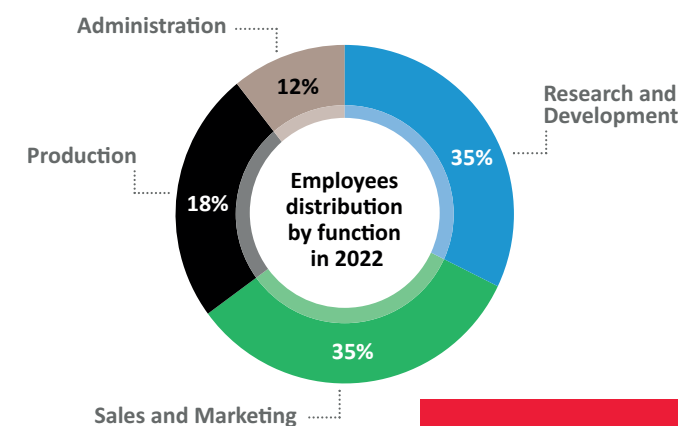
## HUMAN RESOURCES AT THE HEART OF THE STRATEGY

Limagrain Europe recognizes the value of its human resources and engages the development of talent.

Working in a strategic segment like Agriculture and sharing human values related to the Group's cooperative model are elements that set us apart.

The company is committed to diversity (disability employment policy, gender equality, etc.) and supports the development of talent and skills in all professions.

The employees are the driving force for the success of their company and opportunities exist for a variety of international careers.



>1747  
EMPLOYEES

200  
NEWCOMERS  
PER YEAR

*"We are developing an operational excellence approach in all our core activities to create value for our customers and partners over the long term."*

Frédéric Arboucalot, Limagrain Europe Deputy CEO

## OPERATIONAL EXCELLENCE IN ALL OUR BUSINESSES

Limagrain Europe is an integrated organisation, from plant breeding to commercial sales, with specialised teams in every area of operation.

### RESEARCH

**Optimising performance and yield stability**

Creation of a solid portfolio of varieties based on exclusive genetics bringing innovative traits with high added value

### DEVELOPMENT

**Proposing the best varieties to each farmer for each situation**

A broad line-up of products adapted to a wide range of agro-climatic conditions

### PRODUCTION

**Guaranteeing traceability along the entire chain: from production to delivery to customers**

Continuous improvement to best meet customer expectations with regard to quality and services

### MARKETING/ SALES

**Developing product line-ups adapted to every need**

A varied line-up of products and services that closely match farmer needs



## RESEARCH: A POWERFUL ABILITY TO INNOVATE

Limagrain Europe benefits from an international community of researchers and specialised infrastructures in Field Seeds from Groupe Limagrain.

### GLOBAL ORGANIZATION

More than 12% of Field Seeds turnover is invested in Research

1,000

research employees

61

research centers & trial stations

### RESEARCH IN EUROPE

500

research employees

27

research stations

8

crops

> 80

new varieties/year



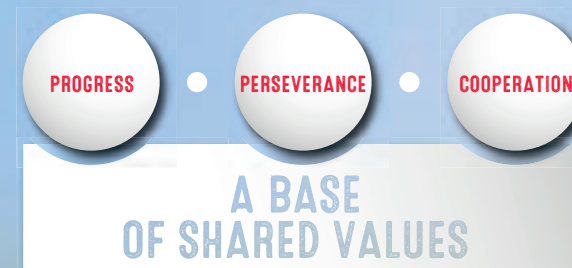
### DEVELOPMENT OF TECHNOLOGICAL PLATFORMS

- Genotyping & genomic selection
- Bioinformatics & gene discovery
- Phenotyping & Envirotyping
- Plant rapid cycling
- Genetic modification & Gene Editing

## LIMAGRAIN: AN AGRICULTURAL COOPERATIVE AND AN INTERNATIONAL SEED COMPANY

Created by French farmers in 1965, Limagrain has a unique form of governance among worldwide seed leaders.

The Group is co-managed by an elected farmer Chairman and a salaried CEO. This tandem of elected farmer and salaried top executive is also put in place at the head of each activity.



1,300 Farmer members  
CONSTITUTE THE GROUP'S SHAREHOLDERS



9,335+ Employees  
WITH MORE THAN 86 NATIONALITIES

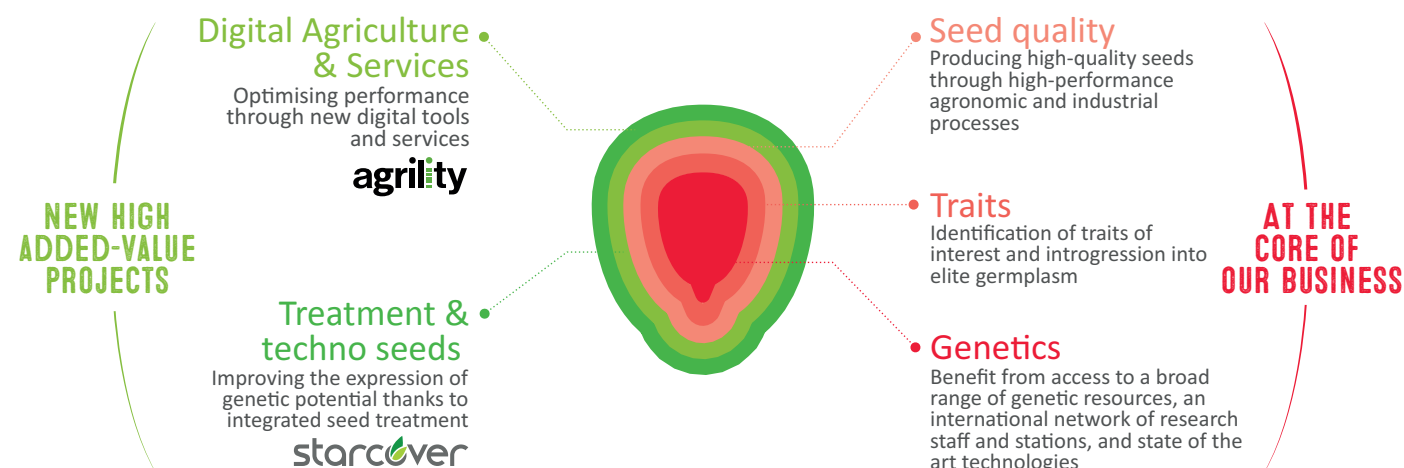


€ 2,107 billion REVENUE <sup>(1)</sup> +  
€ 720 million FROM STRATEGIC PARTNERSHIPS <sup>(2)</sup>



## INNOVATIONS FOCUSED ON SEEDS

Innovations combine the best genetics, high added value seeds, diversified solutions for seed treatment, and precision farming tools.

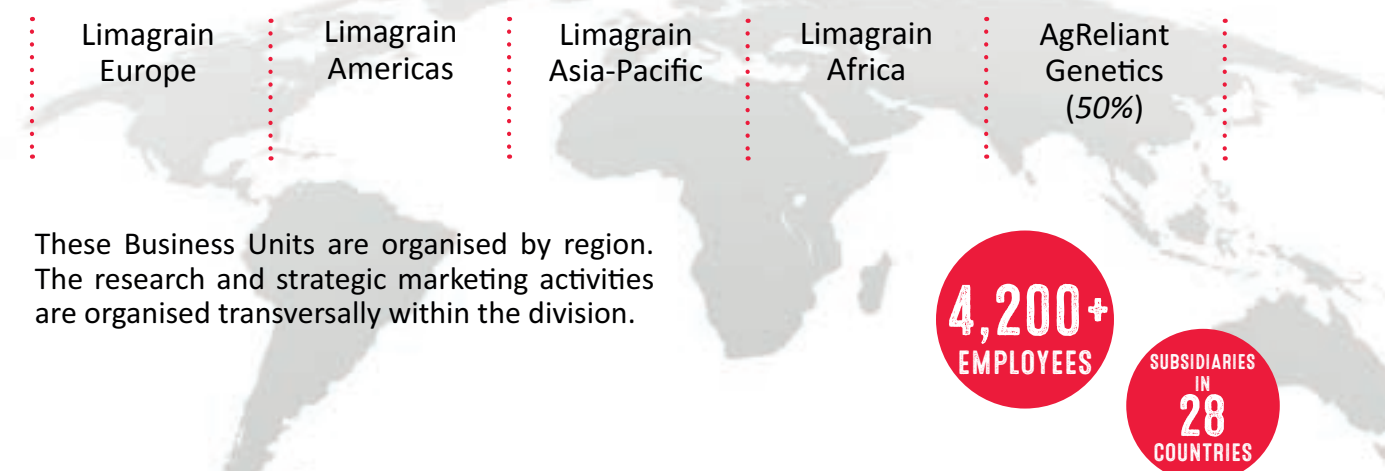


## THE LIMAGRAIN FIELD SEEDS ACTIVITY

Five Business Units across the world with a multi-crop line-up

*"Our unique governance model ensures a long-term vision and stability. Farmers benefit from sustainable solutions"*

Sébastien Vidal, Farmer - Chairman of the Field Seeds Activity



(1) Données Groupe 2022 (IFRS11)

(2) Strategic partnerships: AgReliant, AGT, Genective, Seed Co, Soltis, Canterra Seeds, Hengji Limagrain seeds, Carthage Génétique, and Prime Seed Co



Limagrain Europe

*« We believe that a company's mission goes beyond its sole economic role: at Limagrain Europe, we contribute every day to the progress of Agriculture, by offering **genetic and agronomic solutions** that allow farmers to achieve **better performance while meeting environmental challenges and societal expectations** of today and tomorrow. »*

Antoine Colombo, CEO Limagrain Europe

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